Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="https://www.umr.com">www.umr.com</a> or by calling 1-800-826-9781. For general definitions of common terms, such as allowed amount, <a href="https://balance.billing.coinsurance.copayment">balance billing.coinsurance.copayment</a>, <a href="https://deductible.coinsurance.copayment">deductible</a>, provider, or other <a href="https://www.umr.com">underlined</a> terms, see the Glossary. You can view the Glossary at <a href="https://www.umr.com">www.umr.com</a> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$3,500 person / \$6,000 family In-network \$7,000 person / \$14,000 family Out-of-network \$3,500 In-network / \$7,000 Out-of-network Maximum amount that any one person will satisfy towards the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 person / \$9,000 family In-network \$14,000 person / \$28,000 family Out-of-network \$4,500 In-network / \$14,000 Out-of-network Maximum amount that any one person will satisfy towards the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.umr.com">www.umr.com</a> or call 1-800-826-9781 for a list of <a href="https://mex.new.new.umr.com">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to	No.	You can see the specialist you choose without a referral.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	10% Coinsurance	30% Coinsurance	None
	Specialist visit	10% Coinsurance	30% Coinsurance	None
	Preventive care/screening/immunization	No charge; Deductible Waived	No charge; Deductible Waived Immunizations to age 6; 30% Coinsurance all other services	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	10% Coinsurance	30% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	10% Coinsurance	30% Coinsurance	None

If you need drugs to treat your illness or condition.  More information about prescription drug coverage is available at www.optumrx.com	Generic drugs (Tier 1)  Preferred brand drugs (Tier 2)  Non-preferred brand drugs (Tier 3)	0% Coinsurance for Retail Pharmacies 0% Coinsurance for Home Delivery 0% Coinsurance for Retail Pharmacies 0% Coinsurance for Home Delivery 0% Coinsurance for Retail Pharmacies 0% Coinsurance for Retail Pharmacies 0% Coinsurance for Home	NOT COVERED  NOT COVERED	30-day supply for Retail Pharmacies. 90-day supply for Home Delivery.  Deductible must be met before plan will pay in most situations  If an Rx is written through the District's Wellness Facility, The Bridge: \$0 Co-Pay for all drugs on the Optum Rx Preventive Formulary
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Delivery  10% Coinsurance	30% Coinsurance	Please note, not all Rx will be available through The Bridge  None
If you need	Physician/surgeon fees  Emergency room care	10% Coinsurance	30% Coinsurance	None In-network deductible applies to
immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	Out-of-network deductible applies to  In-network deductible applies to Out-of-network benefits
	Urgent care	10% Coinsurance	30% Coinsurance	None
If you have a hospital stay	Facility fee (e.g., hospital room)	10% Coinsurance	30% Coinsurance	Preauthorization is required.
	Physician/surgeon fees	10% Coinsurance	30% Coinsurance	

If you have mental health, behavioral health, or	Outpatient services	10% Coinsurance	30% Coinsurance	Preauthorization is required for Partial hospitalization.
substance abuse services	Inpatient services	10% Coinsurance	30% Coinsurance	Preauthorization is required.
If you are pregnant	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and
	Childbirth/delivery professional services	10% Coinsurance	30% Coinsurance	services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	10% Coinsurance	30% Coinsurance	
If you need help recovering or have other	Home health care	10% Coinsurance	30% Coinsurance	100 Maximum visits per calendar year; <a href="Preauthorization">Preauthorization</a> is required.
special health needs	Rehabilitation services	10% Coinsurance	30% Coinsurance	40 Maximum visits per calendar year OT/PT
	Habilitation services	10% Coinsurance	30% Coinsurance	
	Skilled nursing care	10% Coinsurance	30% Coinsurance	90 Maximum days per calendar year; <a href="Preauthorization">Preauthorization</a> is required.
	Durable medical	50% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess

	equipment			of \$500 for rentals or \$1,500 for purchases.
	Hospice service	10% Coinsurance	30% Coinsurance	None
If your child needs dental or eye care	Children's eye exam	10% Coinsurance; Deductible Waived	30% Coinsurance	1 Maximum exam per calendar year
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental care (Adult)

Routine foot care

Bariatric surgery

Infertility treatment

Weight loss programs

Cosmetic surgery

Long-term care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care (In-network only)

- Non-emergency care when traveling outside the U.S. Routine eye care (Adult)

Hearing aids

Private-duty nursing (Outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 18003182596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. Additionally, a consumer assistance program may help you file

your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$3,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

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Cost Sharing	
<u>Deductibles</u>	\$3,500
Copayments	\$0
Coinsurance	\$800
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$4,370

# Managing Joe's Type 2 Diabetes a year of routine in-network care of a well

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$1,100
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$4,300
The total Joe would pay is	\$5,400
<u> </u>	

\$5.600

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,500
■ Specialist coinsurance	10%
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

**Total Example Cost** 

In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,810

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

\*Note: This <u>plan</u> has other <u>deductibles</u> for specific services?"" row above.

\$2.800